# KINDNESS MATTERS!

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Did you know that kids that have kindness as a core value get better grades in school?\*

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Kids who are rated as helpful by their kindergarten teachers earn more money 30 years later.\*

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College students who care about others tend to see their education as preparation for contributing to society.\*

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Generous adults earn higher incomes, get better performance reviews, and more promotions.\*

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Through facial expressions, researchers found that for kids, sharing generates more happiness than receiving.\*

\*Adam Grant. Psicólogo de Wharton

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"Quite a bit of evidence suggests that children who help others end up achieving more than those who don't."\* Study by the Center for Creative Leadership

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Empathy is a critical driver of workplace performance and overall effectiveness of a leader.\* \*Study by Amy Cuddy. Harvard Business School

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Harvard researchers have demonstrated that leaders who project warmth, are more effective. Kindness accelerates trust.\*

\*Forbes. October 2018

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Researchers at Oxford University uncovered 21 studies that explicitly prove that being kind to others makes us happier.\*

Rick Waissbourd. Faculty Director of the Making Caring Common project at Harvard University.

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"Kindness is the basis of a democratic and ethical society."\*

Rick Waissbourd. Faculty Director of the Making Caring Common project at Harvard University.

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"Having empathy, managing one's own emotions and actions -all of which are connected to kindnessare linked to academic success."\*

\*2011 Study from NCBI from 213 school programs designed to teach social and emotional skills.

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Kids who took part in programs designed to teach soft skills improved their behavior toward others, had better academic performance and showed improved social-emotional awareness.\*

kindness.org + Oxford University\* experiment. April 2013

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Kindness has a positive effect on kind people's happiness, life satisfaction, compassion, trust, positivity regarding humanity, and social connection.\*

\*quietrev.com 6 Science-Backed Ways Being Kind Is Good for Your Health

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Doing nice things for others boosts your serotonin, the neurotransmitter responsible for feelings of satisfaction and well-being.\*

\*Study on Happiness. University of British Columbia.

## **KINDNESS MATTERS!**

People who engage in kind acts display significant increases in PA (Positive Affect), where as low PA is associated with social anxiety.\*

\*Dr. David Hamilton. PhD in organic chemistry and author on kindness.

# KINDNESS MATTERS!

Kindness releases oxytocin, known as a 'cardioprotective' hormone that lowers blood pressure.\*

Oxford Academic Study of adults 57-85. 2013\*

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According to an Oxford Academic study, of all activities, volunteering had the strongest association with lower levels of inflammation in the body.\*

\*2003 study by Dr. Stephanie Brown. University of Michigan

# KINDNESS MATTERS!

A study found that people who regularly offered practical help to others had a lower risk of dying over a five-year period than those who did not.\*

\*Study by the Department of Psychology of Tohoku Gakuin University in Japan

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A recent study showed that happiness is increased simply by counting kindnesses performed over the course of a week, an exercise that also increased both kindness and gratitude of the individual.\*